

Executive Board:

Scott Symer, President
Patti Smith, Vice-President
Ryan Stee, Treasurer (excused)
Susie Shinn, Secretary
Julyne Pang, ACC Representative (absent)
Iris McCaleb, City Hall Representative
Fawn McGee, Library Representative
Greg Murphy, Maintenance Rep. (excused)
Bob Burgeson, WTP Rep. (excused)
Pam Peterson, At-Large Representative
Gabrielle Hoffman, Part-time Representative

Stacy Chamberlain, AFSCME Council
Representative

Lake Oswego
Municipal Employees Association
AFSCME Local 1546
Executive Board Meeting

Thursday February 20th, 2014
5:35 PM

[Rescheduled from Feb. 6th due to inclement weather.]

West End Building • Oswego Room
4101 Kruse Way
Lake Oswego, OR

MINUTES

Agenda Item	Info/Discussion/Decision	Follow-up
1. Call to Order	5:50 p.m.	COMPLETED/IN PROCESS/UNADDRESSED
2. Bargaining Update	Matt Ellerton has agreed to serve on Bargaining Team. Susie has stepped down, Pam Peterson will replace her. Fawn is the alternate. LOMEA Team Scott, Patti, Iris, Pam, Bob, Gabrielle, Matt. City Team (known so far): Kathy Peck, Megan, Martha, Anthony	BARGAINING GROUND RULES SESSION SCHEDULED FOR MARCH 21ST.
3. New Member Orientations	Fawn will coordinate new hire orientations.	STACY TO PROVIDE SOME TALKING POINTS FOR NEW HIRE ORIENTATIONS.
4. Parks & Rec Proposed Position	Request to reclassify Natural Resources Position to Management. Motion and second to direct Scott and Stacy to propose to city to reclassify Assistant Director position and open for applications. If City is unable or unwilling to do that, Board assents to original request. Motion passed 6-1.	[STACY TO SUBMIT A REQUEST FOR INFORMATION TO HR REGARDING THE RATIO OF PARKS MANAGEMENT PERSONNEL TO REPRESENTED EMPLOYEES (AKA 'SPAN OF CONTROL').] THE INFORMATION PRESENTED TO THE UNION BY THE CITY REGARDING THIS CHANGE WAS INCOMPLETE, ACCORDING TO M. PHELAN SUBSEQUENT TO THIS MEETING. THE CITY WILL GET BACK TO US REGARDING PARKS & REC POSITIONS.
5. Engineering Temp Assignment Extension	Archive Temp in Engineering is approaching 8 month limit. Motion and second to request HR to propose a	SCOTT INFORMED M. PHELAN ABOUT THE VOTE. CITY WILL PRESENT AN MOU IF THEY CHOOSE A LIMITED DURATION POSITION.

	limited duration position. Motion passed.	
5. Review, Follow-Up & Approval of Nov 7 th & Dec 5 th Minutes	Motion and second to approve minutes. Motion passed.	(NO FOLLOW-UP NEEDED.)
6. Treasurer's Report	December and January reports and ledger distributed. Motion and second to approve \$140 expenditure for Scott to attend PERC Conference. Motion passed.	A 2013 BUDGET IS BEING PREPARED, PENDING PRIORITIES DISCUSSION.
7. Grievance & Contract Enforcement Report	Part time benefits computation is under review. There will likely be a grievance related to the February 6-10 snow event. Electrician MOU is in the City's court. Stacy continues to work on Art. 15 recall MOU.	SCOTT IS WORKING ON PART TIME BENEFITS RESPONSE. GRIEVANCE HAS BEEN FILED REGARDING SNOW EVENT; TIMELINE HELD UNTIL CITY COMPLETES THEIR INVESTIGATION. (NO FOLLOW-UP) (WILL CHECK STATUS AT MAR 6TH MEETING.)
8. Departmental Report Time (if any)	(none)	
9. New Business:		
10. Good of the Order/Adjourn	7:15 p.m.	

- Tabled Items:
 - From 6 June 13: Merrill Lynch/B of A Investment Consultation (Ryan)
 - Grievance Handling Process
 - From 7 July 13: Priorities Discussion
 - From 3 October 13: Petty Cash Fund
- Upcoming Dates:
 - FEB 2014 Wage & Benefit Negotiation Re-opens; effective July 2014
 - (Summer 2014?) Union By-Laws/Constitution Process